

Boundaries & Landmines

BE ABOVE REPROACH

Titus 1:7- For an overseer, as God's steward, must be above reproach

INTERACTIONS:

- 1. Don't be alone with the opposite sex or with a minor
- 2. Never wise to text or call an individual minor. Group text are allowable with parent(s) consent.
- 3. Don't develop unhealthy relationships
- 4. If possible, pass off opposite sex counseling to person of their same gender (or invite another person into your meeting)
- 5. Counsel in open areas (public, open doors, windows, outside)
- 6. The Two-Adult Rule requires that no fewer than two adults be present at all times when with a minor
- 7. Appropriate Displays of Affection

Handshakes

High 5's

(Maybe) Side Hugs

- 8. Inappropriate Displays of Affection
 - *Anything Unprofessional. Remember you are representing our organization in a professional manner. Sexual Harassment claims are just as real in ministry settings as in the business world
 - * Touching thighs, bottoms, chests, or genital areas
 - * Full frontal hugs

* Long Hugs

* Kisses

* Hand holding

* Touching Knees or Legs

* Lap Sitting

* Back rubs or Massages

- * Showing affection in isolated areas
- 9. Don't give any student a ride alone.
- 10. Bring in witnesses for major confrontations or potentially volatile issues
- 11. Don't confront in anger or with high emotions, but exercise self-control and restraint

COMMUNICATIONS:

- 1. Save personal emails and texts for months after your mission assignment
- 2. Don't have secret, private, or intimate elements of a relationship with your students, staff, or volunteers... remember be above reproach!
- 3. Tell someone about personal calls, texts, or emails with minors or opposite sex forward emails to an accountability address screen shot any messages or social media you receive if they will not be available later

